



DEPARTMENT OF THE NAVY

NAVAL WEAPONS STATION YORKTOWN

P.O. DRAWER 160

YORKTOWN, VA 23691-0160

WPNSTA YORKTOWNINST 1571.2B

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8 Mar 02

NAVAL WEAPONS STATION YORKTOWN INSTRUCTION 1571.2B

From: Commanding Officer, Naval Weapons Station Yorktown

Subj: AUTHORITY FOR ASSIGNMENT OF EXTRA MILITARY INSTRUCTION

Ref: (a) U.S. Navy Regulations  
(b) OPNAVINST 3120.32C, Standard Organization and Regulations of the U.S. Navy

1. Purpose. To establish authority and policy for awarding Extra Military Instruction (EMI).
2. Cancellation. WPNSTA YORKTOWNINST 1571.2A
3. Background. In keeping with pride and professionalism throughout the Navy, the full scope of the authority linked to officer and petty officer status must be understood and exercised. Such authority is exemplified by Article 0811 of reference (a) which gives to all persons in the naval service the right to exercise authority over all persons who are subordinate to them, and by Articles 0812 and 0929 which grant to officers, warrant officers, and petty officers necessary authority for the performance of their duties. The authority to award EMI is an integral part of this authority.
4. Definition. EMI is instruction in a phase of military duty in which an individual is deficient, intended, and directed towards the correction of that deficiency. EMI is an administrative measure authorized under R.C.M. 306(c)(2) and Part V of the Manual for Courts-Martial, as a bona fide training device intended to improve efficiency of a command or unit and must, therefore, be genuinely intended as such. It must not be used as a substitute for punitive action appropriate under the Uniform Code of Military Justice (UCMJ). Extra instruction assigned must be logically related to the deficiency to be corrected.
5. General. EMI within WPNSTA Yorktown shall be implemented, when required, within the following limitations:
  - a. EMI will not normally be assigned for more than 2 hours per day.

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b. EMI may be assigned at a reasonable time outside normal working hours.

c. EMI duration will be no longer than that which is necessary to correct the training deficiency.

d. EMI should not be assigned on the member's Sabbath.

e. EMI will not be used as a method of depriving normal liberty. A member who is otherwise entitled to liberty may commence liberty upon completion of EMI.

6. Authority. Authority to assign EMI to be performed during working hours is not limited to any particular rank or rate. It is an inherent part of that authority over their subordinates which is vested in officers and petty officers in connection with duties and responsibilities assigned to them. Authority to assign EMI after working hours rests in the Commanding Officer or Officer in Charge but may be delegated to officers and petty officers in connection with duties and responsibilities assigned to them. This authority is hereby delegated to all officers and Chief Petty Officers.



K. L. SKUDIN

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(WPNSTA YORKTOWNINST 5216.2X)  
List I (Case A)